



ventureforcanada | internship program

Venture for Canada supports the growth of entrepreneurial organizations by connecting them with new talent. Motivated students get unique opportunities at startups and SMEs like yours, and we support your Intern's development with unlimited hours of exclusive training.

Our program is designed for busy entrepreneurs, small businesses and non-profits from any sector. We offer lightning speed application processing, simple digital paperwork, HR support, and upfront payments to mitigate cash flow barriers. VFC supports work-from-home or remote placements; this will not affect the wage subsidy.

Employers Receive:

- Up to \$7,500 in wage subsidies for each intern hired. Subsidy level is subject to change.
- A Job Board to post positions and review applications from our qualified candidates.
- A pool of pre-vetted, eligible candidates to browse for your hiring needs.
- The ability to identify your own eligible student.
- Support in hiring, interviewing and onboarding your interns.

Timeline

- New funding available every Fall, Winter, & Summer semester.
- Applications accepted on a rolling basis.
- Initial eligibility confirmed within 3 days of application.
- Funding can be confirmed once you hire a student, and is allocated on a rolling basis to fully eligible and approved matches.

Employer Eligibility

- SME, start-up, social enterprise, nonprofit, or charity
- Business is located in Western (BC, AB, SK, MB), QC, Atlantic Canada (NB, NS, PEI, NL) or the Territories
- 1 - 500 employees
- Ability to provide an internship opportunity that allows our motivated Interns to contribute to new initiatives or add new value to your work
- Any industry or sector is welcome

Students

- All degree levels and disciplines; College or University
- Available for part or full time work
- Seeking internships in business, marketing, computer science, research, logistics, and more
- Must have Canadian Citizenship, Permanent Residency, or Refugee Status to be eligible



Sign up for more info today by visiting ventureforcanada.ca/employers

How it works

1. **APPLY ONLINE + ATTEND EMPLOYER ELIGIBILITY WEBINAR**

2. **HIRE A STUDENT**

Find your eligible students one of two ways:

- a) Use our **exclusive two-way Board**; post your internship opportunity on our Job Board for all qualified candidates to view PLUS review resumes and invite specific applicants directly from our pre-screened lists of eligible interns.
- b) **Identify your own student** from post-secondary institutions / your own network, and bring them to us for qualification

3. **RECEIVE FUNDING**

We pay half of your allowable wage subsidy within 6 weeks of your intern's start date, and the second half within 6 weeks of the internship wrapping.

1500+

Internships Funded
to Date

730+

Employers
Supported

100%

Employer
Satisfaction Rate



"Our Intern, turned employee, embodies our culture and values as if they were her own, and the education and mentoring she's received through Venture for Canada has helped her grow into a capable and reliable professional. We are incredibly lucky to have had this experience and we absolutely would not think twice about accessing the Venture for Canada Internship Program again!"

Ashley King, Co-Founder of Person Centred Universe