## Sample Interview Rubric

**Candidate Name:** 

Interviewer Name:

**Total Score:** 

| COMPETENCY/CATEGORY    | 4                             | 3                                | 2                               | 1                           |
|------------------------|-------------------------------|----------------------------------|---------------------------------|-----------------------------|
| e.g. Customer Service, | Candidate meets all the       | Candidate meets most of the      | Candidate speaks passionately   | Candidate meets none of the |
| Communication,         | qualifications, has the right | qualifications, some experience, | about this competency/category  | qualifications and has not  |
| Teamwork               | amount of experience, and is  | and cares about this             | and is interested in developing | highlighted an interest in  |
|                        | passionate about this         | competency/category              | this competency. Has limited    | developing this             |
|                        | competency/category           |                                  | experience and qualifications   | competency/category         |
|                        |                               |                                  |                                 |                             |
|                        |                               |                                  |                                 |                             |
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## Additional Interviewer Comments: