

# Sexual Harassment in the Workplace

## Get Legal Help

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## SHARP WORKPLACES

### Sexual Harassment Advice, Response, and Prevention for Workplaces

CLAS has partnered with [Ending Violence Association of BC](#) to address workplace sexual harassment through the SHARP Workplaces Program.

#### Legal Advice Clinic

CLAS provides free confidential legal advice from a lawyer to anyone who has experienced, or is experiencing, sexual harassment in their workplace in BC.

#### Education and Training



In partnership with EVA BC, free education and training is also provided on preventing and addressing sexual harassment in the workplace to non-profits, Indigenous organizations, and small businesses. Our goal is to support workplaces to ensure respectful workplace environments to prevent sexual harassment and develop trauma-informed policies and procedures to handle complaints in a sensitive, respectful manner to all involved.

### Are you experiencing or have experienced sexual harassment at work?

#### You can speak to a lawyer who can

- Explain your rights and legal options
- Provide advice on how to address sexual harassment in your workplace
- Explain how to file a human rights complaint, WorkSafe complaint, or other process
- Advise whether you may make a complaint to the police
- Help by reviewing or drafting documents
- Coach you through a complaint or legal process
- Advise you in negotiations
- Help you prepare for a settlement meeting or hearing
- Refer you to services for additional support that you may be able to access, such as counselling

### Contact us

Call us or email us the [Application for Legal Services form](#) to find out if we can assist you:

604-673-3143

Toll-free 1-888-685-6222

[Application for Legal Services](#)

E-mail: [SHARPWorkplaces@clasbc.net](mailto:SHARPWorkplaces@clasbc.net)

### Additional materials:

#### Videos:



#### Brochures:

- [SHARP Workplaces Brochure \(English\)](#)
- [SHARP Workplaces Brochure \(French\)](#)
- [SHARP Workplaces Brochure \(Arabic\)](#)
- [SHARP Workplaces Brochure \(Chinese Simplified\)](#)
- [SHARP Workplaces Brochure \(Chinese Traditional\)](#)
- [SHARP Workplaces Brochure \(Dari\)](#)
- [SHARP Workplaces Brochure \(Filipino\)](#)
- [SHARP Workplaces Brochure \(Kurdish\)](#)
- [SHARP Workplaces Brochure \(Pashtu\)](#)
- [SHARP Workplaces Brochure \(Persian\)](#)
- [SHARP Workplaces Brochure \(Punjabi\)](#)
- [SHARP Workplaces Brochure \(Spanish\)](#)
- [SHARP Workplaces Brochure \(Vietnamese\)](#)

#### Posters:

- [SHARP Workplaces Poster A \(8.5" x 11"\)](#)
- [SHARP Workplaces Poster B \(8.5" x 11"\)](#)

#### TERRITORIES

CLAS is located on unceded Coast Salish territories, including the lands belonging to the xʷməθkʷəy̓əm (Musqueam), Skwxwú7mesh (Squamish) and səliłwətaʔ (Tsleil-Waututh) nations.

#### SUPPORT CLAS

Help us continue to advance dignity, equality and justice for all. Donate to CLAS Foundation.

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#### RECEIVE UPDATES!

Keep up to date on news and updates on our work. Join our E-Mail List!

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#### CONTACT US

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