

Realizing success through young talent ACE-WIL BC/Yukon

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Building skills for Canada's bio-economy Un monde de ressources pour la bioéconomie canadienne OUR VISION

The Canadian bio-economy is people-focused, a career of choice, and a driver of the Canadian

economy.







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Wage subsidies



Student Work Placement Program (SWPP)

- 75% up to \$7,500 wage subsidies to hire students
- **Connects** employers, students, and post-secondary institutions.
- Work-integrated learning (WIL) opportunities
- Increase student's job-readiness

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Success Story

"These kids really hit the ground running, with many of our participants able to take on full roles within two to three weeks." "Without SWPP, we could not have continued to develop our technology and produced PPE." -Steph Sharp, CEO of 3DQue



biotalent.ca/success-story

SWPP Employer Eligibility Requirements

- Provide full-time or part-time employment up to a max. of 16 weeks.
- Bio-economy or healthcare employer *and/or* job function.
- Wages cannot be combined with another federal program. (e.g. IRAP, Mitacs, NSERC, etc...)
- Student must be added to the employer's payroll.

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SWPP – COVID-19 Updates

<u>(until March 31, 2021)</u>

- "Net New" / baseline of students hired eliminated
- 75% subsidy after May 25, 2020 ≤ \$7,500
- Pre-approval of employers and jobs
- 75% advanced payment (SMEs - employers <500 not post-secondary institutions)
- Students can work from home
- Post-secondary institutions can hire their students
- Flexible start dates

Healthcare definitions (not limited to)

Cardiovascular Perfusion Cardiovascular Technology **Chemical Engineering** Technology Childcare Services Community Care Facilities for the Elderly Community Healthcare Counselling Dental Office/Clinic **Diagnostic Cardiac Sonography Diagnostic Medical Sonography Digital Health Emergency Medical Services Environmental Public Health** Fitness General Medical and Surgical Hospital

Health Information Management Healthcare Facilities Home Healthcare Service Long Term Care Managed Healthcare Medical Administration Medical and Diagnostic Laboratory Medical Centre Medical Device Processing Medical Equipment Medical Radiation Technology Medical Transcription Medicine Mental Health Services Nursing (Registered Nurses, Practical Nurses, Psychiatric Nurses) Nursing Care Facility Nutrition

Occupational Health and Safety **Occupational Therapist Assistant** Other Ambulatory Healthcare Service Other Healthcare Practitioner's Office (Chiropractor, **Optometrist**, Mental Health practitioner, Physical, Occupational, and Speech Therapists and Audiologists) Other Medical and Paramedical Programs Other residential care facilities **Outpatient Centre (Family** Planning Centre, Outpatient Mental Health and Substance Abuse Centre, Community Health Centre, all other **Outpatient Care Centre**)

Paramedical Services (Including Native and Advanced Care) Personal Support Workers Pharmaceuticals Pharmacology Pharmacy **Physician Assistant Studies** Physician Office/Clinic **Physiotherapy Practical Nursing** Pre-hospitalization Emergency Services Public Health **Radiation Protection Technician Radiation Safety** Social Services

biotalent.ca/HealthcareRoles or biotalent.ca/RolesSante

Questions?

- Specific criteria, pre-approval and applications
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Thank you

