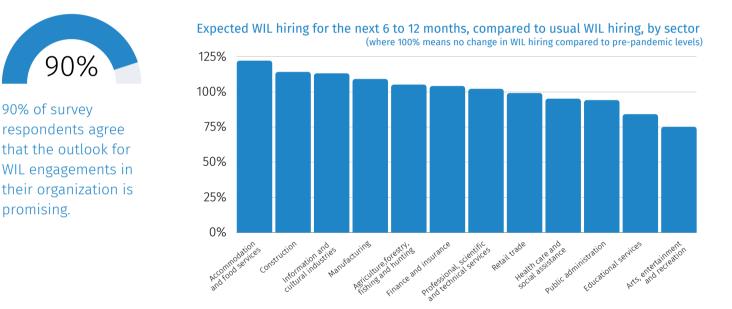
BC WIL Survey



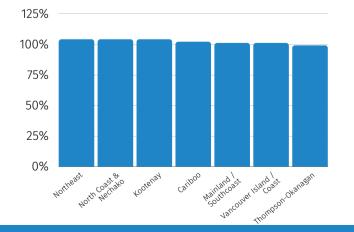
Understanding how the COVID-19 pandemic impacted work-integrated learning employers and community partners in BC

Executive summary

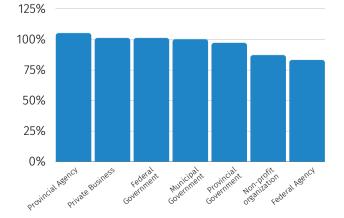
Between September 2020 and May 2021, the BC WIL Council conducted research to better understand the evolving impacts of COVID-19 with employers and community partners who typically hire students through work-integrated learning (WIL) programs. Overall, survey respondents were confident that the outlook for WIL is positive, with hiring in some industries, regions and types of WIL expected to surpass pre-COVID-19 hiring levels. The results highlight the ways workplaces have mitigated the impacts of the pandemic and the supports they need, which will inform decision making for 2021-2022 initiatives.



Expected WIL hiring for the next 6 to 12 months, compared to usual WIL hiring, by BC region (where 100% means no change in WIL hiring compared to pre-pandemic levels)



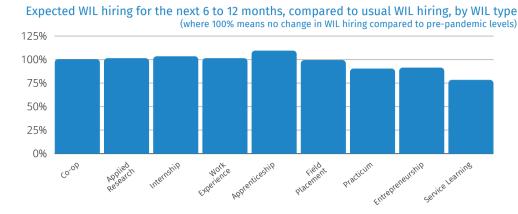
Expected WIL hiring for the next 6 to 12 months, compared to usual WIL hiring, by type of organization (where 100% means no change in WIL hiring compared to pre-pandemic levels)



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Demand for WIL types varies





70% of survey respondents offered only paid placements, while 9% offered only unpaid placements and 14% offered both.

Finances/funding top challenges expected to impact WIL hirings





Economic and Challenges in financial issues obtaining sufficient funding for student placements

Challenges in Challenges in obtaining sufficient finding funding for funding for student student placements placements



Difficulty recruiting and onboarding students remotely

iting Lack of staff to ing supervise/mentor otely students

Difficulty

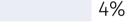


In-person work preferred post-pandemic



Plan to have WIL students work in a hybrid model

18%



Plan to have WIL students work remotely

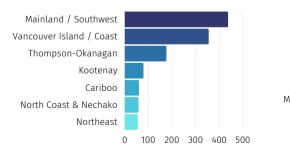
Survey Respondents

Plan to have WIL students work in person

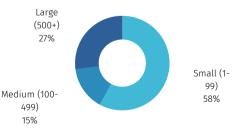
853

employers and community partners responded to the Spring 2021 survey.









Learn more

For key survey results and the full report, visit the ACE-WIL Resource Hub. The BC WIL Council is an independent council of the Association for Co-operative Education and Work-Integrated Learning BC/Yukon (ACE-WIL) and is comprised of one member from each public, post-secondary institution in BC. Funding for this project was provided by the BC Ministry of Advanced Education and Skills Training's Co-op and Work Integrated Learning Initiative.

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